



matrix insights

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TeamPulse

For **Demo Leadership Team**

Period **Oct 27 - Nov 02**

✕ Save and Exit

1. Team members understand and agree on team goals

Strongly Disagree Neutral Strongly Agree

2. I understand my role on the team

Strongly Disagree Neutral Strongly Agree

3. Team leadership is effective

Strongly Disagree Neutral Strongly Agree

4. Team members openly share relevant information and trust each other

Strongly Disagree Neutral Strongly Agree

5. Team members complete assignments and "pull their weight"

Strongly Disagree Neutral Strongly Agree

6. Team members work constructively on issues and disagreements

Strongly Disagree Neutral Strongly Agree

7. Team members share their experience and expertise in ways that enhance team productivity and development

Strongly Disagree Neutral Strongly Agree

8. Communication between members is open and everyone has a chance to be heard.

Strongly Disagree Neutral Strongly Agree

9. The team experiments with different ways of doing things and is open to creative approaches

Strongly Disagree Neutral Strongly Agree

10. The team has clear visibility into how decisions are made.

Strongly Disagree Neutral Strongly Agree

11. Team members are engaged and optimistic about the future

Strongly Disagree Neutral Strongly Agree

12. Meetings are productive and result in clear outcomes

Strongly Disagree Neutral Strongly Agree

13. The team regularly evaluates its progress against its objectives.

Strongly Disagree Neutral Strongly Agree

14. I feel valued as an individual member in this group. People treat all individuals with respect.

Strongly Disagree Neutral Strongly Agree

15. Differences in approaches and opinions are valued and used to benefit the team

Strongly Disagree Neutral Strongly Agree

16. Team member contributions are recognized and utilized.

Strongly Disagree Neutral Strongly Agree

17. What should we start doing to increase team effectiveness?

18. What should we stop doing that creates barriers to team effectiveness?

19. What should we continue doing to maintain team effectiveness?

Complete Survey